

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436

WORK SESSION/REGULAR PUBLIC MEETING MINUTES

December 13, 2021

Ramapo High School, Auditorium

Roll Call-

Upon roll call at 6:00 P.M., the Board members responded as follows: Mmes. Laforgia, King, and Sullivan. Messrs. Carolan, Fortunato, Kinney, and Setteducato. Dr. Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/Board Secretary; Mr. Stephen Fogarty, Esq.; were also present.

The meeting was called to order by the Board President at 6:00 P.M. Ms. Laforgia announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Mr. Carolan and seconded by Ms. King and unanimously carried into the Closed Executive Session for the purpose of discussing the open Franklin Lakes Board Seat and HIB investigations. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The closed Executive Session was adjourned at 6:25 P.M.

Roll Call- Regular Public Meeting

Upon roll call at 6:30 P.M., the Board members responded as follows: Mmes. Laforgia, King, and Sullivan. Messrs. Carolan, Fortunato, Kinney, and Setteducato. Student representatives, Renee Callari and Elizabeth Ferro, were also present. Dr. Rui Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/Board Secretary; Mr. Daniel Sutherland, Director of Curriculum, Instruction, and Articulation; and Mr. Stephen Fogarty, Esq.; were also present.

The meeting was called to order by the Board President at 6:30 P.M. Ms. Laforgia announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b),

and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Laforgia further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Ms. Laforgia led the Pledge of Allegiance.

INTERVIEWS FOR CANDIDATES FOR BOARD MEMBER VACANCY

Kim Ansh

Dr. Dionisio welcomed Ms. Ansh to join the meeting for the interview questions. He also thanked Ms. Ansh for being a part of this process.

Amparo Underfer

Dr. Dionisio welcomed Ms. Underfer to join the meeting for the interview questions. He also thanked Ms. Underfer for being a part of this process.

Veda Sue Milin

Dr. Dionisio welcomed Ms. Milin to join the meeting for the interview questions. He also thanked Ms. Milin for being a part of this process.

Ms. Laforgia requested a five minute break.

A motion made by Mr. Carolan, seconded by Ms. King, and unanimously carried to take a five minute break.

A motion made by Mr. Carolan, seconded by Mr. Fortunato, unanimously carried to return to public session.

BOARD PRESIDENT'S REPORT

Ms. Laforgia thanked the board for their contributions. Ms Laforgia also thanked Mr. Lambe, teachers, staff, Mr. Fogarty, and the public. Ms. Laforgia wished Dr. Dionisio all the best.

Student Board Representatives

Renee Callari- Indian Hills High School

Ms. Callari reported on the following: 1) Sports, 2) Interact, 3)TV Production, 4) Click, Clack Front and Back, 5) School Store, 6) Guidance: Decision Days, Therapy dogs, Wellness initiatives, 7) SAT scores.

Elizabeth Ferro- Ramapo High School

Ms. Ferro reported on the following: 1) Sports, 2) Clubs, 3) Interact, 4) Holiday Festival, 5) Guidance, 6) Instant Decision Day, 7) Student Government

Ms. Laforgia thanked the student representatives. And wished them luck.

SUPERINTENDENT'S REPORT

Dr. Dionisio provided a brief update regarding PO1- policy 0168.

Dr. Dionisio commented on P17 & P18

Dr. Dionisio recognized and thanked Ms. Laforgia and Mr. Kinney for their service to the district and wished them well.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Lambe thanked Ms. Laforgia and Mr. Kinney and wished them well.

Mr. Lambe noted the board approval for auction on electrical rates. He noted that the rates, as expected, went up. The auction was successful.

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

Moved by CAROLAN Seconded by KINNEY to open the meeting to public discussion.

Members of the public commented on the interviewed candidates.

Members of the public commented on Ethics.

Members of the public commented on an interview candidate and the board election.

Members of the public showed their support for the interviewed candidate.

Members of the public thanked Ms. Laforgia.

Members of the public commented on E2, E6, P7, and policy 0168.

Members of the public commented on the five qualities of a board member.

Members of the public commented on the November election.

Dr. Dionisio responded to questions.

Ms. Laforgia asked Mr. Fogarty to explain the process of appointing the new board member, in which Mr. Fogarty explained that the board will go into executive session to discuss the interviews and the majority of five votes in public would be needed to appoint.

Moved by CAROLAN Seconded by KINNEY to close the public discussion and re-enter the public meeting.

EXECUTIVE SESSION

Upon motion of Mr. Carolan and seconded by Ms. Sullivan, and unanimously carried, the Closed Executive Session was re-opened at 8:50 P.M.

Upon motion of Mr. Carolan and seconded by Mr. Setteducato, and unanimously carried, the Closed Executive Session was adjourned at 9:35 P.M.

APPOINTMENT TO FILL A BOARD MEMBER VACANCY

Move to approve the resolution as follows:

WHEREAS, Ramapo Indian Hills Regional High School District Board of Education member John Butto submitted his resignation from the Board, effective October 25, 2021; and

WHEREAS, the Board has conducted a thorough search process to fill a vacancy for one (1) of the two (2) board seats for Franklin Lakes, including public advertisement of the vacancy and interviews of prospective candidates; and

NOW, THEREFORE, BE IT RESOLVED that pursuant to N.J.S.A 18A:12-15 the Ramapo Indian Hills Regional High School District Board of Education hereby appoints Amparo Underfer as a member of the Board of Education to fill the Franklin Lakes seat vacancy created by the resignation of John Butto, for a term to commence immediately upon adoption of this resolution and to continue until the Board's organization meeting following the 2022 Annual School Election.

Moved by KING, Seconded CAROLAN * =YES

RC): Carolan * Fortunato * Kinney * King * Koulikourdis -ABSENT

Setteducato * Sullivan- NO Laforgia- NO

Mr. Fogarty congratulated Ms. Underfer

OPEN BOARD DISCUSSION ON AGENDA ITEMS

ACTION ITEMS * = YES

Move to approve Closed and Action/Work Session Minutes of September 13, 2021.

Moved by CAROLAN Seconded KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Laforgia *

Move to approve Closed and Regular Public Meeting Minutes of September 27, 2021.

Moved by CAROLAN Seconded KINNEY

RC): Carolan * Fortunato * Kinney * King * Koulikourdis- ABSENT
Setteducato * Sullivan * Laforgia *

PERSONNEL

P1. To approve, as recommended by the Superintendent of Schools, the appointment of Dr. Paul Ward, District, Interim Coordinator of Staffing, a non-tenured position, not accruing tenure in the position, \$80/hr., not to exceed thirty hours/week, retroactive from December 8, 2021- June 30, 2022, subject to all federal, state, county and local regulations, governing said employment; and move to approve applicant's attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6- 7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as applicable.

* Replacement for Cathryn Foschino

P2. Move to amend, as recommended by the Superintendent of Schools, the hire date for Aaron Kalman, RHS, Math, from January 24, 2022- June 30, 2022, to January 1, 2022 - June 30, 2022.

P3. Move to approve, as recommended by the Superintendent of Schools, the appointment of Spring Production Staff, as recommended by the Superintendent of Schools, subject to all federal, state, county, and local regulations, governing said employment, for the 2021-22 School Year; and move to approve the applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.,* as follows:

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Adam Nemeth	Lighting Designer	\$2,000
Blake Spence	Set Designer & Construction	\$1,500
Rebecca Corrado	Spring Drama Production Assistant	\$2,116
Adam Nemeth	Drama Awards Night Director	\$500
Emily Reitter	Spring Drama Production Assistant	\$2,116
Gianna Grosso	Spring Drama Production Assistant	\$2,116

P4. Move to amend, as recommended by the Superintendent of Schools, that the following persons be approved as athletic coaches, subject to all federal, state,

county and local regulations, governing said employment; effective for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Nicholas DiCarlo	From Bowling to Assistant Bowling	Substitute	1	From \$3,762 to \$2,057

- P5. Move to approve, as recommended by the Superintendent of Schools, the appointment of the following individual listed below as an athletic coach, subject to all federal, state, county and local regulations, governing said employment; effective for the 2021-22 School Year; and move to approve applicant's attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as follows:

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Richard O'Connor	Asst. Spring Track	Substitute	4	\$5,871

- P6. Move to approve, as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence (Presumptive Period of Disability), utilizing unused sick leave as allowed by law, for Samantha Janiszak, IHHS, Special Education, effective on or about March 7, 2022- April 7, 2022; and further move to approve an unpaid Family Leave of Absence pursuant to The Family and Medical Leave Act (FMLA), effective on or about April 8, 2022 - June 28, 2022.
- P7. Move to approve the following guidance counselors for additional counseling support at the Ramapo High School State Sectional Football Game, at the hourly rate of \$59.75, not to exceed four hours, effective for November 26, 2021.

Jennifer Perry

Melissa Maki

Michael Smagula

Michael Walty

Jasmen Mantashian

Laura Dondero

Sharon Katz

- P8. Move to approve, as recommended by the Superintendent of Schools, the appointment of Francesca Plain, IHHS, Special Education Learning Consultant, Temporary Leave Replacement Teacher for Rikki Kagan not accruing tenure in the position, MA, Step 1, \$297.07/diem, effective on/about February 7, 2022- June 10, 2022, with an additional three (3) transition days, 2/2/2022, 2/03/2022, & 2/4/2022.
- P9. Move to amend, as recommended by the Superintendent of Schools, the appointment of Fall Production Staff, effective for the 2021-22 School Year. Further move to approve the applicants' attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as follows:

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Frank Viskup	Lighting Designer	From \$1,400 to \$1,500

- P10. Move to approve, as recommended by the Superintendent of Schools, the appointment of the following individuals listed below as substitute teachers for the 2021-22 School Year, beginning November 9, 2021 and ending June 30, 2022; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable:

Thomas McSherry/District

- P11. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Jeannine Wright, District, Administrative Assistant, effective January 21, 2022, or until the position is filled.

P12. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Teresa Fiorina, District, Family and Consumer Science, effective February 4, 2022, or until the position is filled.

P13. Move to accept, with regret, the retirement effective February 28, 2022, as follows:

WHEREAS, Donna Garbaccio has dedicated herself to the Ramapo Indian Hills Regional High School District for 7 years as the School Nurse; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Donna Garbaccio has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Donna Grabaccio in recognition of her exemplary service to our school district.

P14. Move to approve, as recommended by the Superintendent of Schools, the sixth period teaching assignment for Megan Casey, RHS, English 2H, Period 2, at the contractual stipend of \$9,530, prorated, effective for the period December 14, 2021 to on or about January 25, 2022.

P15. Move to approve, as recommended by the Superintendent of Schools, the sixth period teaching assignment for Susan Loccke, RHS, English 3 CPE, Period 6, at the contractual stipend of \$9,530, prorated, effective for the period December 14, 2021 to on or about January 25, 2022.

P16. Move to approve, as recommended by the Superintendent of Schools, the sixth period teaching assignment for Heather Manzo, RHS, English 3 CPE, Period 7, at the contractual stipend of \$9,530, prorated, effective for the period December 14, 2021 to on or about January 25, 2022.

P17. Move to approve, as recommended by the Superintendent of Schools, the half of a sixth period teaching assignment for Catherine Copeland, RHS, Humanities, Period 8A, at the contractual stipend of \$4,765, prorated, effective for the period December 14, 2021 to on or about January 25, 2022.

P18. Move to approve, as recommended by the Superintendent of Schools, the half of a sixth period teaching assignment for Jamie Sporn, RHS, Humanities, Period 8B, at the contractual stipend of \$4,765, prorated, effective for the period December 14, 2021 to on or about January 25, 2022.

EDUCATION

E1. Move to approve, as recommended by the Superintendent of Schools, District student field trips and transportation costs for the 2021-22 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
FAMS, EMS, Coppertree	Band	01/13/2022	\$285.47
Bergen Academies, Hack	Model UN	02/03/2022	\$330.94
Bergen Academies, Hack	Model UN	02/04/2022	\$330.94
Pax Amicus Castle Theater	English	05/04/2022	0

E2. Move to approve in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Superintendent of Schools, District Director of Student Personnel Services, and District Child Study Team that tuition and/or related services be paid for the student listed below to attend the school indicated at the tuition cost indicated for the 2021-221 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
425722	Celebrate the Children	\$74,160.00
425722	Celebrate the Children 1:1 Aide	\$27,000.00
424618	Ramsey High School	\$18,980.66 ¹

¹Includes 2021-22 Extended School Year

E3. Move that, as recommended by the Superintendent of Schools, home instruction for District students, at the approved hourly rate, for the 2021-22 school year be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
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424035	IHHS	10
422503	IHHS	12
424353	RHS	10

- E4. Move to approve, as recommended by the Superintendent of Schools, the 2022-2023 *Program of Studies*.

- E5. Move to approve, as recommended by the Superintendent of Schools, the District’s English Language Learner Bilingual Three Year Plan effective for the 2021-2024 school years, and further move to authorize the submission of the District’s Plan to the New Jersey Department of Education for review and approval.

- E6. Move to approve, as recommended by the Superintendent of Schools, payment at the rate of \$69.14 per hour for the following certificated faculty for teaching in the Learning Acceleration School Year Programs funded by the CRRS ESSER II and/or ARP ESSER Grant, effective for the 2021-2022 school year.

Cassandra Zalarick

Sarah Kvyat

Christopher DeSalvo

Carly Hausch

Anna Frodella

Kristen Mallet

- E7. Move to amend, as recommended by the Superintendent of Schools, the District’s ESEA 2022 application to include carryover amounts in the following Titles:

Title I, Part A	\$9,994
Title IV, Part A	\$6,250

- E8. Move to approve as recommended by the Superintendent of Schools, the Curriculum Evaluation team of teachers for the 2022-2023 School Year, to be paid with Title II, Part A funds as follows:

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Total Hours per Staff Member</u>
Health & Physical Education	Health Grade 9-12	<u>Four (4) Participants</u> Mark Aramburu Jill Fackelman Karli Basilicato Eileen Shemon	12
		<u>One (1) Presenter</u> Richard Burton	12
		<u>Physical Education Grade 9-12</u>	
	Physical Education Grade 9-12	<u>Four (4) Participants</u> Dominic Mulieri Mark Aramburu Christine Koons David Van Hook	12
		<u>One (1) Presenter</u> Richard Burton	12
Social Studies	World Civilizations	<u>Four (4) Participants</u> Elizabeth Johnson Christopher Mayer Michael Verdon Lauren Smalley	8
		<u>Two (2) Presenters</u> Keely Leggour Joseph DelBuono	8
		<u>US History 1</u>	
	US History 1	<u>Five (5) Participants</u> Michael Paravati Christopher Mayer Michael Verdon Lauren Smalley Pamela Sibia	6.25
		<u>Two (2) Presenters</u>	6.25

	Keely Leggour Joseph DelBuono	
US History 2	<u>Five (5) Participants</u> Michael Paravati Elizabeth Johnson Ron Heusser Christopher Mayer Pamela Sibia	6.25
	<u>Two (2) Presenters</u> Keely Leggour Joseph DelBuono	6.25

E9. Move to approve, as recommended by the Superintendent of Schools, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention, and counseling supports imposed during The 2021-22 School Year as a result of HIB Investigation for the following HIB investigations:

- RHS 004
- RHS 005
- RHS 006
- RHS 007
- RHS 011

E10. Move to approve, as recommended by the Superintendent of Schools, District student field trips and transportation costs for the 2021-22 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Roberto Clemente school in Paterson	Holiday Festival	12/16/2021	\$330.94

FINANCE

F1. Move that, as recommended by the Superintendent of Schools, the financial report of the Business Administrator and the Treasurer of School Monies for the month of

October 2021, including a cash report for that period, be approved and ordered filed.

- F2. Move that, as recommended by the Superintendent of Schools, the November 30, 2021 Payroll in the amount of \$1,490,359.66, having been audited by the business administrator be ratified by the Board. (Amount was not available for the November 22, 2021 Regular Public Meeting.)
- F3. Move that, as recommended by the Superintendent of Schools, the additional bills paid in November 2021 and drawn on the current account in the total amount of \$201,375.76 for materials received and/or services rendered, having been audited by the Business Administrator, be ratified by the Board.
- F4. Move to authorize, as recommended by the Superintendent of Schools, approval of bills drawn on the current account in the total amount of \$1,876,055.11 for materials received and/or services rendered, having been audited by the Business Administrator.
- F5. Move to accept, as recommended by the Superintendent of Schools, a donation in the amount of \$1,000 to Ramapo High School from The Gleybman Family.
- F6. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employees' current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
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IH21-24	Ronald Heusser	“Bolshevik Russia: Ground Zero of Nazi Germany’s War of Annihilation”	03/25/2022	\$68.48
R21-38	Michele Thomas	Developing Socially and Emotionally Healthy Students	01/14/2022	\$75.00
IH21-25	Marissa Frissora	AP Spring Workshop	01/20/2022-01/27/2022	\$175.00
D21-30	Richard Burton	Shape NJ Convention	02/14/2022-02/16/2022	\$363.63
D21-31	Tony Vukicevic	School Transportation Supervisor	04/06/22-05/25/22	\$668.00

POLICY

PO1. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education hereby adopts and approves Policy No. 0168 “Recording Board Meetings.”

P1-P18, E1-E10,F1-F16, PO1

Moved by CAROLAN Seconded KINNEY

RC): Carolan * ABSTAIN P12 Fortunato * Kinney * King *
 Koulikourdis- ABSENT Setteducato * Sullivan * NO F5
 Laforgia * ABSTAIN P7 (1)

COMMITTEE REPORTS AND COMMENTS

Mr. Carolan reported that the Education/Special Educ./Vocational/Extra-Curricular meeting met on December 8, 2021. Mr. Carolan congratulated Mr. Anello on his retirement. He also thanked Ms. Laforgia for her service. Mr. Carolan thanked Mr. Kinney for his service and leadership.

Mr. Setteducato reported that the Personnel/Evaluation/Goals committee met to solidify the finished version of the goals that will be addressed in the first meeting next year. Mr. Setteducato thanked Ms. Laforgia for her service as well as mirrored Mr. Carolan's comment thanking Mr. Kinney for his service.

Mr. Fortunato reported that there is nothing to report on the Negotiations Committee. Mr. Fortunato congratulated Mr. Anello on his retirement and wished him the best. He also thanked Ms. Laforgia for her service. He also thanked Mr. Kinney for all the things he has done while on the board and noted that they were understated. He wished Mr. Kinney all the best.

Mr. Kinney reported that the Strategic Planning/Data Collection (survey)/Future Schools committee was moving forward and that the district was set up for success with Dr. Dionisio on board. Mr. Kinney recognized Mr. Anello for his service to the district. He also thanked Ms. Laforgia and noted that as board president, it can be tough to get people aligned. Mr. Kinney wished all the board the best of luck. Mr. Kinney thanked the administrative team and staff.

Ms. King reported that the Facilities/Safety Management committee will be meeting on Thursday. She noted that there was a water issue in Oakland and has spoke to Mr. Lambe about it. Ms. King congratulated Mr. Anello and Ms. Garbaccio on their retirement. Ms King thanked Mr. Kinney for all of his help and willingness to listen and not judge.

Ms. Sullivan reported that in the past year the Policy/Litigation/Legislation committee passed fifty policies. Ms. Sullivan read a statement (attached).

Ms. Laforgia read a statement (attached).

PUBLIC DISCUSSION

Moved by CAROLAN Seconded by KINNEY to open the meeting to public discussion.

Members of the public wished Mr. Kinney luck.

Members of the public thanked the guidance department for their support.

Members of the public commented on the minutes.

Members of the public commented on ethics training, goals, superintendent evaluation, district goals, and board self-evaluation.

Members of the public commented on critical race theory.

Members of the public commented on policy 2431.

Members of the public commented on DEI and SEL.
Members of the public showed support to a newly elected board member.
Members of the public commented on how actions speak louder than words.
Members of the public commented on their support to the board president.
Members of the public commented on ESSR funds.
Members of the public commented on social media posts.

Dr. Dionisio and Mr. Lambe responded to questions.

ANTICIPATED FUTURE MEETING DATES

Mr. Kinney announced the anticipated future meeting date as follows:

Thursday, January 6, 2022 Reorganization/Action/Work Session, Ramapo High School Auditorium

ADJOURNMENT

Moved by CAROLAN Seconded by KINNEY to adjourn at 10:45 P.M.

Thursday, January 6, 2022 Reorganization/Action/Work Session, Ramapo High School Auditorium